



## Law Enforcement Training

- •(LPD) Conduct SWAT training related, but not limited to; search warrant service, slow and deliberate building searches, low-light operations, force on force, lifts and assists, and manual/mechanical breaching, etc.
- •Simunition Training

## Public Safety Training Facility

## Benefits of an internal development training center

- Increased job satisfaction and morale among employees
- Increased employee motivation
- Remedial training for personnel
- Reduced employee turnover
- Better quality control over end product (firefighter development)
- Continually developing personnel by involving them in the training process (becoming Instructors)
- Better time management, because the facility is available to personnel 24/7 and is centrally located. This is also important because on-duty crews in training are more readily available in the event of a major incident.
- Future offering of classes that will generate revenue for the fire department, ultimately making the facility self-sufficient.
- Inter-department training (police, gas department, waste water)

## Cons of Out Sourcing

- Scheduling conflict
- Cancelation of class
- Customization of class for LFD / LPD standard operating procedures and guidelines
- Quality control over instructors
- Remedial training for personnel who require additional training not available.
- Increased instructor to student ratio
- Classes taught at <u>basic</u> level to accommodate all types of fire departments.
- No continuous educational opportunities within the system.



Fire Department: Rolled over Training Funds (\$64,572)

Police Department Impact Fees

(\$15,131)

Total = \$79,703.00

All labor performed by Fire & Police.

